Belinda Alcon was hired as a permanent part-time housekeeper in March 2017 after serving as a temporary housekeeper for Facility Services. Prior to working at UNCG, Belinda worked for 10 years at Primrose Schools and another five years at Apple of His Eye Daycare.

Rebecca Kuzniak was hired as a floor technician in April 2017. She was previously self-employed at RKC Floor Care, Erlinger Hospital, and National Flex after leaving the Marine Corps. Rebecca brings over 30 years of floor care experience with her to Facility Services.

Bernice Richardson has been employed in the textile industry for much of her working career, but has also spent 16 years working as a housekeeper for various institutions and janitorial services locally. She previously was employed by UNCG as a temporary housekeeper on second shift. Bernice became a permanent part-time UNCG employee in that same position in March 2017.

Laticha Romeo has 20 years in the hospitality sector of housekeeping. She previously worked at Loews Madison Hotel and most recently at the O’Henry Hotel. Laticha began working for Facility Services as a permanent part-time housekeeper in March 2017.

Reginald “Reggie” Wisher joined Facilities Operations in the Buildings & Trades department as a painter in April 2017. Reggie came to North Carolina from Delaware, and began his career as a painter with LSS Contractor out of Wilmington, NC. He brings with him over 12 years of experience in the carpentry and paint industry.

Erin Price-Erwin joined the EH&S group as the Fire and Life Safety Manager in April 2017. She is originally from Charlotte and graduated from UNCW with a degree in Elementary Education. After teaching for a year and a half, she opted for a more active career and joined the Greensboro Fire Department where she has been for the past 15 years. The first eight years, Erin served as a firefighter and specialized in technical rescue. She then transitioned into a position with the Greensboro Fire Marshals where she performed fire inspections, investigated the cause and origin of fires, and developed and implemented fire safety education. In her time off, she enjoys hiking with her husband and three Boston Terriers.
UNCG Wetlands Installation

“We just wanted to let you know how amazing the Facilities folks have been in working with us on the wetlands project. They have absolutely been true to the mission statement: ‘to deliver remarkable customer service in the planning, design, construction, maintenance and operations of university facilities, grounds and infrastructure.’

“We especially want to recognize the outstanding efforts of Cynthia Barnes-Phipps, Hal Shelton, Jim Munro, Kevin Siler, Peter Ashe, Ken Pearce, Bo Bost, Shanna Eller, and others who may not have been quite as visible in this process. We could not have made it this far without them.”

Best,
Parke Rublee, Lynn Sametz, and Malcolm Schug, Wetlands Committee

March 2017 marked the beginning of the construction of two wetlands sites located on the north side of campus, one in the Peabody Park recreation area and the other in the adjacent Peabody Park woodland area near West Market Street. This is a joint project between students, UNCG faculty, community volunteers, and Facilities staff.

Earlier this year, UNCG was awarded a $46,112 grant from the Duke Energy Water Resources Fund to construct the wetlands. Talk of building the wetlands began almost three years ago with coordination of the project going to UNCG’s RISE Network. The creation of the wetlands will serve to improve water quality and biotic diversity, provide educational and research opportunities, spur community outreach and enhance the natural beauty of the campus.

UNCG employees and students began the project with the excavation of the pre-determined sites, adding a liner to the recreation area wetlands for water retention, and adding large branches and rocks at both sites so that local fauna would have a place to perch in the sun. Looking ahead, the Wetlands Committee will be planting native aquatic and semi-aquatic plants at both sites. The process should be finished by late fall.

To follow the progress of the project, please visit: https://rise.uncg.edu/projects/wetlands-project/.

Some of the above information came from the Campus Weekly article, “Wetlands project underway on campus.” (http://ure.uncg.edu/prod/cweekly/2017/03/26/wetlands-project-underway-campus/)
The members of the grounds crew who met me at the warehouse and facilitated the requested delivery of boxes were very friendly and professional. In this particular instance, we needed help quickly, and we certainly got it. I submitted the request at 10:00 AM and all the boxes were delivered from the warehouse by 1:00 PM. I am tremendously thankful for the rapid assistance we received.

Chris Keller, University Registrar’s Office

I feel an urgency to express deep gratitude in assigning Ms. Silvia Benavides to the first floor of the Mossman Building covering our office, Cashiers & Student Accounts. Ms. Benavides is an extremely hardworking and dedicated staff member that always goes above and beyond to provide our area with superb service. Her sparkling personality makes her a delight to work with each and every day. She is, by far, the best housekeeper we have had in this area. Her skills, thoroughness, and best of all, attitude are highly commendable. While providing the best service possible, she is also very sensitive to the needs of our staff and students. She has quickly become more than just our housekeeper, she is one with our family.

Many thanks to you, Ms. Benavides, and to her direct supervisor, for all of your outstanding services and grand contributions to this fine university.

Denise Rowe, Cashiers & Student Accounts Office

We have a small project going in our “copy room” here in the Dean’s Office that required some demolition and refurbishment, the latter of which included patching some walls and repainting. For the 10 years that I’ve been here, I’ve watched on numerous occasions the work of the Facilities Operations painting crew. Each and every time they come in, they do the work quietly, efficiently, and with the highest quality.

I know we tend to squeal too often when something goes wrong, but we also need to offer praise when it’s deserved. The guys do a great job and I hope that you pass this note to them. I hope to use them exclusively on all the painting needs here in the Bryan School.

Joseph Erba, Bryan School of Business & Economics

I appreciate the patience and effort involved in the McNutt UPS Room ventilation improvements. The team that worked on it continues to provide great services and support. Thank you for all that you folks do for ITS and the rest of the University.

Natsu Carr, IT Services
Retirements: Ray Montgomery of Utilities and Joe Borden of Facility Services will both be retiring on May 31, 2017. Ray has worked within Facilities for the last 14 years and Joe has been with the department for 11 years.

Facility Services
Best Employees

March
1st Shift - Rhonda Goins
2nd Shift - Ecolia Wilson

April
1st Shift - Melanie Sawyer
2nd Shift - Jacqueline Bryant

The 2017-2018 Staff Senate Scholarship application is now available!

Employees, their dependents, spouse, or domestic partner who are enrolled in a degree seeking program at UNCG for the 2017-2018 academic year may be eligible for the UNCG Staff Senate Scholarship. Employees will need to be a permanent full-time UNCG employee with at least five years of service in the North Carolina State System.

The deadline to apply is May 15, 2017, so act fast! For more information, please visit: http://staffsenate.uncg.edu/about-us/professional-and-personal-development/staff-senate-scholarship/. If you have any questions, please contact Keilan Rickard at k_rickar@uncg.edu.

Congratulations to Amanda Teer, Jennifer Feehan, Richard Ratcliffe, Rebecca Rymer, Mark Cable, and Todd Beck on their selections as Business Affairs representatives on the Staff Senate! Their two year term commences July 1, 2017. Thank you to everyone who took the time to nominate, run and/or vote during elections for this term.

The Sports Turf Management Association officially launched its Environmental Facility Certification Program to help document the environmental stewardship of its STMA members. The program involves an electronic assessment, in which the facility has to achieve at least 80 percent compliance on each of 10 sections, followed by a walk-through of the facility by an attester who will validate its environmental practices.

Peter Ashe, Sports Turf Supervisor in Grounds, completed this process and achieved STMA Environmental Certification for the athletic fields at UNCG. UNCG is one of only 16 facilities that have achieved this certification in the country.

Tony Phillips, UNCG’s Historically Underutilized Businesses (HUB) coordinator, received the “Agency/Public Owner Advocate Award” from the North Carolina Department of Administration HUB Office in March 2017 while attending the Annual State Construction Conference. Tony become the HUB Coordinator in 2009. In the last five years, UNCG’s HUB participation has been higher than 30 percent, which exceeds both the state and UNCG’s personal goals for participation.

More information on Tony Phillips as HUB Coordinator can be found here: http://ure.uncg.edu/prod/cweekly/2017/03/26/tony-phillips-honored-work-hub-coordinator-facilities/.
With the high temperatures, afternoon thunderstorms, and pollen, it looks like summer has come early this year. It is extremely important that we take care of our bodies by taking regular breaks and drinking plenty of water during the work day. This is not only important for those employees who work outside, but all UNCG employees. Make sure you pay attention to the signs and symptoms of potential heat-related illnesses.

### Risk Factors for Heat Illness
- High temperature and humidity, direct sun exposure, and no heat or wind
- Low liquid intake
- Heavy physical labor
- Waterproof clothing

### Symptoms of Heat Exhaustion
- Headache, dizziness, or fainting
- Weakness and wet skin
- Irritability or confusion
- Thirst, nausea, or vomiting

### To Prevent Heat Related Illness
- Drink water every 15 minutes, even if you are not thirsty.
- Avoid beverages containing alcohol or caffeine.
- Rest in the shade to cool down.
- Wear a hat and light-colored clothing.
- Learn the signs of heat illness and what to do in an emergency.
- Keep an eye on fellow workers.
- “Easy does it” on your first days of work in the heat. You need to get used to it.

### What to Do When You or a Co-worker is Ill from the Heat
- Call a supervisor for help. If the supervisor is not available, call (336) 334-4444.
- Have someone stay with the worker until help arrives.
- If possible, move them to a cooler, shaded area and remove any outer clothing.
- Fan and mist the worker with water/apply ice (ice bags or ice towels).
- Provide cool drinking water, if able to drink.

If the worker is not alert, seems confused, and/or stops sweating, this may be a heat stroke. Call (336-) 334-4444 IMMEDIATELY and apply ice as soon as possible.

Training on Heat Stress Awareness will be offered by Environmental Health & Safety on Thursday, June 8th in the Campus Supply Training Room. Training will be offered at 9:00, 10:00, and 11:00 AM.

Source: [www.osha.gov/](http://www.osha.gov/)
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2017 Faculty &amp; Staff Excellence Awards Ceremony, EUC Auditorium, 10:00 AM</td>
<td></td>
<td>Facilities Luncheon, Moran Commons, 11:45 AM</td>
<td>Warehouse Surplus Sale: Desks &amp; Chairs, 8:00 - 11:00 AM</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>2017 Faculty &amp; Staff Excellence Awards Ceremony, EUC Auditorium, 10:00 AM</td>
<td></td>
<td>Safe Lifting/Preventing Back Injuries, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Deadline for Employee Recognition Award Nominations</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td></td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>2017 Faculty &amp; Staff Excellence Awards Ceremony, EUC Auditorium, 10:00 AM</td>
<td></td>
<td>Safe Lifting/Preventing Back Injuries, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Deadline for Employee Recognition Award Nominations</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22</td>
<td></td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td>21</td>
<td></td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>30</td>
<td></td>
<td>31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>29</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>University Closed</td>
<td>Nominations for Erskine B. Bowles Staff Service Award due to UNC Staff Assembly</td>
<td></td>
<td></td>
<td>Cram-and-Scram Rummage Sale, EUC Cone Ballroom, 8:00 AM - 1:00 PM</td>
</tr>
</tbody>
</table>

**Does your department or committee have an event coming up in July or August? Send the information to Elizabeth Jordan to have it added to the newsletter calendar.**
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 Facilities Luncheon, Location TBD, 11:45 AM</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8 Heat Stress Awareness, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Asbestos Awareness, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Last day for PCard Purchases this fiscal year!</td>
<td>16 Employee Recognition Awards Day, Ferguson Auditorium, 10:00-11:30 AM (lunch to follow)</td>
<td>17</td>
<td>18</td>
</tr>
<tr>
<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
<td>15</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>15</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Deadline to reconcile/approve PCard transactions</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Meetings**  
**Announcements/Notifications**  
**Holidays/University Closed**  
**Training**
Facilities Design & Construction: Kaplan Wellness Center Award Recognition

The Winston-Salem architecture firm, Walter Robbs, received the North Carolina State Building Commission Excellence in Design Award for its design of UNCG’s Leonard J. Kaplan Center for Wellness. Nominations are reviewed based on a variety of categories – including design innovations, energy efficiency, schedule and budget – and the winner is selected by the State Building Commission.

The Kaplan Center was also recognized by the National Intramural and Recreational Sports Association (NIRSA) as an “Outstanding Sports Facility” at the organization’s annual conference in Washington, D.C. earlier this year.

The Kaplan Center opened its doors last fall in conjunction with the merging of Campus Recreation and UNCG’s Wellness Center.

Named after local philanthropist Leonard J. Kaplan, whose wife, Tobee, made a generous $5 million gift in his honor, the Kaplan Center features 20,000 square feet of weight and cardio space, seven basketball courts and a 54-foot climbing wall, among other wellness spaces. It also offers social spaces and seating areas where students can take a study break and play billiards, shuffleboard, and table tennis.

Facilities Employees Around Campus

Above: Facilities employees participating in “Family Photo” during the “Power of Play” workshop in March.

Above: The boiler economizer was recently replaced in the Steam Plant. It was a needed equipment replacement that will also save energy.

Left: Hoyte Phifer of Facility Services was the winner of the push-up competition at the 2017 HealthyUNCG Employee Field Day.

Left: Electric charging stations were recently installed at the Oakland Parking Deck. This was a joint effort by POCAM, UNCG Green Fund, Facilities Operations, FDC, and Sustainability.

More information can be found in the Campus Weekly article here: http://ure.uncg.edu/prod/cweekly/2017/04/18/charge-new-electric-car-charging-station-uncg/

Contact Us

Questions, kudos, story ideas, or suggestions?

Please send to the Newsletter Committee at: http://goo.gl/forms/gvQQHFF2ei

A UNCG log in is required for this form.

All information for the next issue will be due to the Newsletter Committee by June 15, 2017.