Facilities’ Employee Recognition Awards

Held in January and June of each year, Facilities employees gathered once again to recognize coworkers nominated for recognition in the areas of Customer Service, Safety, and Collaboration and Teamwork.

This year’s program was held in the Virginia Dare room of the Alumni House for first shift employees and in the Campus Supply Training Room for second shift. Following a welcome speech by Hoyte Phifer and recognition of the Selection Committee Members, Jorge Quintal, Associate Vice Chancellor for Facilities, gave a brief explanation for the purpose of the awards and the guest speaker, Chancellor Franklin Gilliam, gave his thanks to Facilities staff and emphasized how important they are to the university.

No employees were nominated this time for Safety, but several nominations were received for the awards in Customer Service and Collaboration and Teamwork. The nominees were: Marshall Hankins, Teddy Hyatt, Curtis Harsten, Cynthia Louis, Erick Gardner, Debbie Reynolds, Ernest Brooks, Esmilda Matamoros, Rhonda Goins, Bernard Goodwine, and Rebecca Jones.

The winners of the January 2017 Employee Recognition Awards were Erick Gardner of Facility Services for Customer Service (pictured left with Ivan Lyall of Facilities Operations) and Bernard Goodwine of Facility Services for Collaboration and Teamwork (pictured right).

Lights! Camera! Action!

The UNCG Sustainability Film & Discussion Series, a program that seeks to give a voice to environmental, sustainability, and climate issues affecting our community and the world, will be showing the film, “This Changes Everything” (2015), at the Weatherspoon Art Museum on Thursday, March 9, 2017 at 6:30 PM. Entrance to the film is free for all who are interested in attending.

The Office of Sustainability, along with the UNCG Sustainability Council & Green Fund are excited to announce the 2017 eighth annual Sustainability Shorts Film Competition. UNCG defines sustainability as the “enduring interconnectedness of social equity, the environment, the economy, and aesthetics.” Submissions are to be original films, 10-minutes in length, that will be accepted until March 24, 2017. All entries will be aired as part of the UNCG Sustainability Film and Discussion Series at the Weatherspoon Art Museum on April 27, 2017 at 6:30 PM when winners will be announced and three prizes distributed.

For more information on the film contest, please see the information provided in the article “Go green on the screen: Two Films and a Contest” in Campus Weekly (http://ure.uncg.edu/prod/cweekly/2017/02/07/go-green-screen-two-films-contest/) or contact Sarah Dorsey at sbdorsey@uncg.edu.
Welcome to Facilities

Michael Swaim is a certified Geographic Information Systems Professional (GISP) who started his post college career as an archaeologist after graduating from Appalachian State University in 1993. He developed an interest in GIS and cartography while creating site plans of excavations and terrain during work on excavations between North Carolina and West Virginia. In 1999, he moved to Greensboro, NC where he earned a Master’s degree in Geography at UNCG in 2002.

Working for aWhere, Inc. straight out of graduate school, Michael applied GIS to a variety of fields including business intelligence, mosquito abatement, and international relief and development. He also took on personal projects with the World Bank and USAID developing spatial databases, analysis, and maps for use in international relief, and climate change effects on disease vectors. With a love for visual communication, Michael’s goal has been to make it easier for his clients to communicate their findings to non-experts through informative map design.

Michael taught GIS, cartography, and earth science at UNCG before transferring to UNCG’s Facilities Design & Construction, filling the role of GIS Unit Leader.

In his off hours, Michael enjoys map making and cartooning. He continues to live in Greensboro, NC with his wife and daughter.

Darryl Phifer started work at UNCG in February 2017 as a General Utility Worker in Facility Services. His last place of employment was at Dudley High School. He comes to us with over six years of custodial experience including four years as a floor technician.

Dicky Hawks joined the Facilities Operations Plumbing Shop as a steamfitter in February. He comes to us from Moses Cone Hospital where he worked as a Facilities Shop Supervisor for over 15 years. Dicky holds several licenses and certifications including ICRA certification, locksmith, fire sprinkler maintenance technician, waste water treatment operator, Aquatherm, and underground storage tank.

Pierre Springs joined UNCG Facility Services as a Housekeeping Supervisor in February. Pierre worked for Dell Computers and the North Carolina Division of Employment Security before working in the custodial field. He has worked over five and a half years at the Budd Group as a Janitorial Supervisor.

Pierre served active duty in the Navy. He left the military in 1995 and currently resides in Winston Salem, NC.
Employee Resources

HR Policy Manuals:
web.uncg.edu/hrs/
PolicyManuals/

Employee Benefits:
web.uncg.edu/hrs/
Benefits

UNCG Workshops &
Events:
workshops.uncg.edu

HR Professional
Development:
web.uncg.edu/hrs/
Professional_Development/
Course_Catalog/

Facilities Training Website:
fac.uncg.edu/training

UNCG Jobsearch:
jobsearch.uncg.edu

Campus Activities &
Programs:
cap.uncg.edu/campus-
events/

State Employees
Association of NC:
www.seanc.org/news/
seanc-in-the-news/

Business Affairs Employee
Website:
businessaffairsemployees.
uncg.edu/

Shout Outs!

I just wanted to take a minute to sing the praises of our housekeeper, Silvia Benavides. She is fantastic and the best one we have had in years! Several people have commented about what a good, thorough job she does and she is always so accommodating. I hope she will be able to remain in Mossman for a while.

Carolyn Coppedge, Office of the General Counsel

A big THANK YOU to Mike Moser and Larry Meris from the Carpentry shop for the remarkable work table they built. It truly is a work of art! The workmanship is astonishing. The table fit perfectly in the space. The stain matched the existing cabinets and the slide out drawers are great. Facilities Operations and the UNCG Community are fortunate to have these two fine gentlemen working for us.

Maryann Burditt, Business Services Coordinator for FDC

I would like to express a sincere thank you to all that have been involved in the past two months of assisting the Life Safety Shop. We have accomplished a great deal of work together. As a group we managed to test and inspect 22 buildings for annual sprinkler inspections, 27 buildings for annual fire alarm inspections, and make 23 deficiency repairs. We were also able to correct numerous emergency calls that occurred during these past two months. I would like to personally thank: Charles Landreth, Jarrod Pratt, Marty Pridgen, Mike Jumpe, Brad Weatherly, Jim Mohr, Sam Waters, David Alcon, Raymond Montgomery, Daniel Russell, and Sean Moon.

Andrew Gwyn, Lead Fire Alarm Tech

Jason [Dill] is a great guy. I really enjoy working with him. He talks in laymen’s terms so that I can understand. HVAC is very lucky to have him on board.

Maryann Burditt, Business Services Coordinator for FDC

Janet Elmore: Thank you so much for all you do for us here in Music! You are so pleasant to interact with, whether over the phone, in person, or via email. I always enjoy your calming presence—it’s so refreshing! You are so great about keeping us informed about upcoming testing or other important news, and you are so patient and thorough in handling our work requests!

Amanda Teer: I’ve been thinking lately about how much you do for us over here in Music. You handle so many email requests, and you are so patient, even when I call multiple times in one day. You always are so polite, and you always make sure that our needs get handled as quickly and efficiently as possible. I especially appreciate that you make an effort to follow up to make sure things have happened for us. It’s such a pleasure working with you. Anytime I send someone to you, for keys or otherwise, I feel 100% confident that they are in great hands. Your customer service is through the roof. Thank you so much for your dedication and all the effort you put into making sure Music is taken care of.

Miranda Ripalda, Music Building Manager & Receptionist
Have you seen something on campus that made you wonder what Facilities was working on? Curious to find out the status on known projects?

Find out what you want to know! Bring your questions to Elizabeth Jordan. All employee’s names will remain confidential. Questions may be submitted via interoffice mail, by e-mail to ejordan@uncg.edu, or by stopping in Elizabeth’s office in the Sink building.

We look forward to hearing from you!

Supervisors and Managers:

The deadline to have all employee PMP’s completed is March 31st. Facilities Operations and Facility Services need to submit the original PMP as well as a two-sided copy to Vickie DeBari no later than Thursday, April 13th. If you need help with making duplex copies, be sure to contact Vickie by Thursday, April 6th.

Facility Services
Best Employees

Promotions: We wish to recognize Cristian Rodriguez of Facilities Operations on his promotion to FCAP Manager, a position in Facilities Operations’ Buildings & Trades, in January 2017. Congratulations Cristian!

February
1st Shift - Ardie Stewart
2nd Shift - Cynthia Parker

Left: Nihal Al Raees of Facilities Operations earned her Doctor of Philosophy degree in Computational Science and Engineering in December 2016 from NC State University.

Maryann Burditt (FDC) and Lori Krise (Office for the Associate VC for Facilities) were both recipients of UNCG Staff Star awards. Maryann (left) received her award in January 2017 and Lori (right) received hers in October 2016.
Despite the unusually warm weather that we have been privilege to over the last couple weeks, it is important to remember that winter is not over yet. As we begin to wrap up this winter season, please keep in mind the following safety tips for operating in winter weather.

Winter Weather Safety

Shoveling Snow

Shoveling snow can be a strenuous activity for employees. There is a potential for exhaustion, dehydration, back injuries, or heart attacks. During snow removal, follow these precautions to avoid injuries:

- Warm-up before the activity;
- Scoop small amounts of snow at a time and where possible, push the snow instead of lifting it;
- The use of proper lifting technique is necessary to avoid back and other injuries when shoveling snow, so keep the back straight, lift with the legs and do not turn or twist the body;
- Take frequent breaks to warm areas and stay hydrated.

Preventing Slips on Snow and Ice

To prevent slips, trips, and falls, walking surfaces should be cleared of snow and ice and de-icer spread as quickly as possible after a winter storm. In addition, the following precautions will help reduce the likelihood of injuries:

- Wear proper footwear when walking on snow or ice is unavoidable, because it is especially treacherous. A pair of insulated and water resistant boots with good rubber treads is a must for walking during or after a winter storm. Keeping a pair of rubber over-shoes with good treads which fit over your street shoes is a good idea during the winter months;
- Take short steps and walk at a slower pace so you can react quickly to a change in traction, when walking on an icy or snow-covered walkway;
- Avoid distractions!

Source: www.osha.gov
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<td>1 Building Contacts Meeting: SOEB 224, 10:00 AM &amp; SOEB 222, 2:00 PM</td>
<td>2 Facilities Luncheon, Moran Commons, 11:45 AM</td>
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<td>Sustainability Film &amp; Discussion Series, Weatherspoon Art Museum, 6:30 PM</td>
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<td>Daylight Savings Time Begins</td>
<td>Mandatory Facilities Meeting, Ferguson 100, 8:30-9:30 AM, and Ferguson 322, 3:30-4:30 PM</td>
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<td>Business Affairs Division Meeting, EUC Cone Ballroom, 10:00-11:30 AM</td>
<td>Operations Safety Committee Meeting, Campus Supply, 10:00 AM</td>
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<td>Lockout/Tagout Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Operations for Betty Hardin Award due today</td>
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<td>Power of Play, McIver 28, 10:00-11:00 AM</td>
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<td>Hazard Communication Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Last Day to Conduct PMP’s</td>
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Meetings  Announcements/Notifications  Holidays/University Closed  Training
### Meetings

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### Announcements/Notifications

- **April 2017**

### Holidays/University Closed

- **1**
- **7**
- **8**
- **15**
- **21**
- **29**

Does your department or committee have an event coming up in May or June? Send the information to Elizabeth Jordan to have it added to the newsletter calendar.
A large three-part construction project is underway on campus:

- Demolition of the existing McIver Building will take place in Spring and Summer of 2018;
- Construction of the new Nursing and Instruction Building on the former McIver Building site will get underway; and
- A new South Chiller Plant (location) will be constructed Spring 2018 - Spring 2019, to complement one already on the north side of campus.

“We plan on having all the demolition work completed before students return in August 2018,” said Matt Takacs, Assistant Director of Design.

Rodgers Builders Inc./DPR Construction have been chosen as the construction manager of the project by the Board of Trustees. The design phase for the new Nursing and Instruction building and the new South Chiller Plant has begun, says Scott Noble, design project manager for the university.

During the design phase, logistic plans will be prepared for the demolition of McIver and construction of the new building in order to address the significant impact of these activities on the campus and adjacent buildings in particular. The demolition of McIver and the construction of the new building will take two years.

The School of Nursing will occupy about 50 percent of the new building. The facility will also provide teaching and laboratory research space for Biology, Chemistry, and Health and Human Sciences and general classroom space.

The south Chiller Plant will provide capacity for the Nursing and Instructional Building and enhance reliability of the entire campus chilled water system. The new plant will help feed chilled water to mechanical units on campus through underground lines, increasing capacity given the amount of campus space that needs to be cooled has increased in recent years.

This chiller plant will need to be in place before the new Nursing and Instructional Building opens, Noble explains. Preliminary site evaluations such as utility locating, soil borings, and land surveys have already been completed at both sites. This information is needed during the design phase for the new buildings.

In a future Campus Weekly: learn more about the offices and programs moving as a result of this construction project.

Learn full details at a site devoted to the project: https://facdc.uncg.edu/nursing/.

Thanks to the Facilities Operations’ Grounds department for their work on campus, the Arbor Day Foundation has honored UNCG with 2016 Tree Campus USA® recognition for a seventh year.