Welcome to Facilities!

Amber Wall accepted the position of Business Manager for Facilities Operations and began work in November 2016. Amber comes to UNCG from the UNC School of the Arts in Winston-Salem where she served as the Business Officer for the School of Filmmaking. She was responsible for managing a $3 million budget, processing purchasing transactions, and maintaining accounting records. She was also the human resources person for her department.

Amber has approximately 12 years of experience in higher education, having also served at UNC Chapel Hill, the University of Florida, and Wake Forest University in various capacities. She also has a Bachelor of Science degree in Business Management from Guilford College.

Maura Conley began working in the position of Sustainability Specialist for the UNCG Office of Sustainability in mid-November 2016. Maura is a graduate of Gettysburg College where she double majored in Environmental Studies and Studio Art with concentrations in GIS and Sustainable Development. She served for two years as a Recycling and Sustainability Intern in Facility Services in Gettysburg. In her role at Gettysburg, she worked to expand recycling within Greek life, complete the college STARS and Greenhouse Gas reports, create the college’s first sustainability action plan, and bring Zipcar to the Gettysburg campus. She completed two semesters of study abroad, one in France and one in India, and has conducted research on tiny house communities and art empowerment. We look forward to working with Maura and are excited for the contributions she will be able to make to all four dimensions of sustainability at UNCG.

James Hodges comes to Greensboro from New York. He worked as a temporary part-time housekeeper for Facility Services for six months prior to being hired as a permanent part-time housekeeper in October 2016. James has one year of prior experience as a housekeeper at Premier Building Services. He has also worked as a ramp agent, porter, and warehouse worker in previous positions.

Willie Brown, Jr. returned to UNCG as a part-time permanent housekeeper in November 2016 after retiring from Facility Services in November 2013. Willie worked in Facility Services for 14 years when he retired as a General Utility Worker.

Joel Horton is a veteran who was hired in Facility Services as a floor technician in November 2016. Joel has almost three years of experience as a custodian with the US Postal Service. He has also worked in landscaping and as a textile machine operator in Sanford, NC.
Retirements: Congratulations to Willie Dowd of Facility Services on his retirement! Willie will be retiring on January 1, 2017 following 11 years of service.

Promotions: We wish to recognize Jeremy Murray of Facility Services on his promotion to Housekeeping Supervisor and Sean Moon on his promotion to supervisor for the Plumbing Shop. Congratulations to you both!

Awards: Congratulations to Cynthia Barnes-Phipps, Assistant Director of Renovation, on winning the 2016 M/WBE Advocate Award. This award was given to Cynthia in recognition of her dedication in promoting and advocating for minority and women-owned businesses.

Facilities Operations and Facilities Design and Construction were each designated as the recipients of awards at this year’s Business Affairs Expo. Facilities Operations received an award for Responsible Stewardship and FDC was given the award for Best Overall Presentation.

David French, an Air Force veteran, came to UNCG Facility Services in November 2016. David has six months of experience as a floor technician at SSC Janitorial Services in Greensboro and nine months of experience as a floor technician at Hospital Housekeeping services at the Venetian in South Amboy, NJ.

Mark Alexandar-Pegram joined Facility Services as a floor technician in November 2016. Mark has eight months of experience as a floor technician custodian at Alamance Health Care Center and UNC Health Systems in High Point. He also has almost 10 years of experience as a custodian in Guilford County Schools.

Charquinta Brown came to UNCG Facility Services in December 2016 from Concord, NC where she worked the past three years as a custodian for Cabarrus Arena. She has also worked as a custodian for one year at Jay M. Robinson High School. Charquinta moved back to the Greensboro area in June of 2016.

Contact Us

Questions, kudos, story ideas, or suggestions?

Please send to the Newsletter Committee at: http://goo.gl/forms/gvQQHFF2ei

A UNCG log in is required for this form.

All information for the next issue will be due to the Newsletter Committee by February 15, 2017.

Elizabeth Jordan welcomed her first child, Cole Edward, on October 1, 2016 at 7:47 pm. He weighed 10 lbs. 11 oz. and was 21 3/4 inches long.
Facilities celebrated another successful year at the annual Holiday Luncheon on Tuesday, December 13th in the Virginia Dare Room of the Alumni House. Many thanks to the Events Committee, led by Tony Phillips, and Facilities volunteers for setting up the luncheon, serving food to employees, and cleaning up again at the end. Employees were treated to a poetry reading, courtesy of Shanna Eller from Sustainability, and musical performances by Douglas Cato from Facilities Operations and the Facilities Christmas Choir, directed by Cynthia Louis. Over 30 gifts were donated and given to employees this year in the annual ticket raffle. It was a great time spent with coworkers from all departments of Facilities and with our retirees. We look forward to seeing you all again next year!

Left: Shanna Eller reading excerpts of poems by Howard Nemerov, John Lawless, and Douglas Florian.

Right: Douglas Cato performing “Silent Night.”

Above: The Facilities Christmas Choir getting ready to perform. The choir sang four songs this year, two of which were new and two that were crowd favorites, including the UNCG version of “The 12 Days of Christmas.” Soloists: Cynthia Louis, Vickie DeBari, Robin Rorie, Melanie Sawyer, Lori Krise, Wanda Williams, Willie Dowd, Genaro Perez, Robert Simpson, Ben Kunka, Tim Rouse, Vince Whitt, Hoyte Pifer, Dave McFayden, Jorge Quintal, and Dean Perdue.
<table>
<thead>
<tr>
<th>Shout Outs!</th>
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<td><strong>Rebecca Jones</strong> did a fabulous job cleaning the vacant office, and on such short notice for cleaning the carpet; it looks outstanding. Her work definitely shows that she takes pride in what she does and gets the job done well. We are very lucky to have Rebecca at UNCG and at the Gray House. Thanks, Rebecca. You’re the best!</td>
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<td>Maryann Burditt, Facilities Design and Construction</td>
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<td><strong>Ray Montgomery</strong> was very nice and explained what he needed to do in order to run a water line and keep it from going across the floor and being out in the open. We were not sure if he would be able to run a water line where it needed to be for the icemaker and waterspout to work on the new refrigerator, but he made it work. Utmost, we appreciate the quality of the work performed; he did a very clean and thorough job. He takes pride in his work and appears to treat jobs as if he was working on plumbing in his own home. This is a rare quality in today’s world, so someone like Ray is a huge asset for your department. He is very efficient, has a great work ethic, and is very knowledgeable in the field of plumbing.</td>
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<td>I hope management appreciates his work ethic and the quality of his work as we, the customer, do.</td>
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<td>Paula Terrell, Accounting &amp; Finance</td>
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<td><strong>Jorge Quintal</strong></td>
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<td>I want to thank everyone so very much for their efforts in preparing for the Business Affairs Expo. You all should be very proud of your work. I am for sure! I think you work displayed some of the best programs in Facilities and clearly conveyed our commitment to employee engagement, customer service, and responsible stewardship. You all did a great job! Thank you.</td>
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<td>Jorge Quintal, Associate Vice Chancellor for Facilities</td>
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<td><strong>Jorge Quintal</strong></td>
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<td>Thank you, thank you, thank you for your flexibility and leadership in September. The Chancellor received very positive feedback from the Clinton campaign organizers and he was extremely proud of the way that we represented ourselves. You and your team deserve a great deal of credit for our professional and thorough response, and your strong leadership was a critical piece in bringing all of this together.</td>
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<td>Julia Jackson-Newsom, Office of the Chancellor</td>
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<td><strong>Clone Andrew [Gwyn]!</strong> He is so conscientious, patient with staff questions, works to ensure staff understanding when necessary, and follows through to be sure a given problem is resolved to our satisfaction. Andrew Gwyn represents Facilities Operations professionally and he is outstanding when it comes to customer service. He is GREAT!</td>
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<td>Megan Evans, Student Health Services</td>
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<td><strong>Vickie DeBari</strong></td>
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<td>I am thrilled with how well the Angel Tree went this year. We received so many donations that will help so many families here on campus! On that note, I wanted to bring particular attention to how much help Vickie DeBari was to me on this project. As a committee, we were strapped for a place to store the gifts. Since we’re all volunteers, we’re constrained by our own logistical circumstances. We were SO lucky that Vickie had space in Sink where we could store the gifts behind a locked door. Sink also offered easy parking so people could come pick things up; it was a two for one! On top of it all, Vickie came in after hours on her own time in order for the families to pick up their gifts without being seen. Talk about going above and beyond for the folks here at UNCG!</td>
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<td>Great job, Vickie. You are a perfect example of what makes UNCG such a wonderful place for faculty, staff, and students.</td>
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<td>Melissa Barnes, Human Development and Family Studies</td>
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<td><strong>Vickie DeBari</strong>, Payroll Supervisor</td>
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<td>A HUGE thanks to Cynthia Louis who kept Payroll going while Elizabeth Jordan was out on maternity leave and I was on vacation. Thanks to ALL of the Facilities Operations employees who turned in their paperwork on time and were patient while we were short-handed. It was very much appreciated.</td>
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<td>Vickie DeBari, Payroll Supervisor</td>
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Winter Weather Policy Refresher

It’s that time of the year again, one where snow and ice can create hazardous conditions on and around campus. There have been no changes to the Winter Weather Policy that was implemented last year, but as it’s been a year, we wanted to put out a refresher for all new employees and any who may have forgotten details of the current system. Please remember that the weather announcements about class cancellations are not the same as the system employees use.

When determining whether offices are open or closed, look for one of the letters below:

**REDUCED OPERATIONS**
*Offices Delayed Opening/Offices Open*
- Mandatory staff report per regular schedule.
- Non-mandatory staff report per regular schedule or use compensatory time/annual leave/bonus leave or leave without pay (LWOP).
- Non-mandatory staff may have 90 days to make up time missed with supervisory approval. This must be done during a week in which the employee will not accrue overtime.

**SUSPENDED OPERATIONS**
*Offices Closed*
- Mandatory staff report per regular schedule.
- Non-mandatory staff do not report to campus. All buildings will be locked.
- Non-mandatory staff should use annual leave/comp time/bonus leave or LWOP.
- Non-mandatory staff may have 90 days to make up time missed with supervisory approval.
- When a non-exempt mandatory employee is required to report to or remain at the work site during Condition B or C, they shall receive hour-for-hour comp time for all hours worked.

**UNIVERSITY CLOSED**
*Offices Closed/University Closed*
- All university buildings (with the exception of residence halls and the dining hall) will be closed.
- Mandatory staff report per regular schedule.
- Employees will be placed on Administrative Leave with pay for the remainder of their work day.
- When a non-exempt mandatory employee is required to report to or remain at the work site during Condition B or C, they shall receive hour-for-hour comp time for all hours worked.

For more information, please visit: [http://web.uncg.edu/hrs/Leave/Adverse_Weather/](http://web.uncg.edu/hrs/Leave/Adverse_Weather/).
# January 2017

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<tr>
<td>1 New Year's Day</td>
<td>2 University Closed</td>
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<td>5 Facilities Luncheon, Moran Commons, 11:45 AM</td>
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<td>10 Hazard Communication, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
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<td>15 Martin Luther King Day (University Closed)</td>
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<td>19 Operations Safety Committee Meeting, Campus Supply, 10:00 AM</td>
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<td>22</td>
<td>23</td>
<td>24 Ladder Safety Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
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**Meetings**

**Announcements/Notifications**

**Holidays/University Closed**

**Training**
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Does your department or committee have an event coming up in March or April 2017? Send the information to Elizabeth Jordan to have it added to the newsletter calendar.
Several Facilities employees attended the workshop “Power of Play” in December. In the above game of “Family Photo”, employees had four seconds to create a scene based on the action called out.

Facilities Around Campus

Right: Facilities Operations employees got together for a Holiday Drop-In on Friday, December 16th. Thank you to everyone who brought food and to those who helped to set up and clean up.

Left: Debbie Reynolds and Amanda Teer from Facilities Operations dressed in their holiday finest.

Left: The Facilities Design and Construction staff won the Business Affairs Expo Award for Best Overall Presentation as voted by our Business Affairs colleagues. The recipient for this award received $400 to be used for professional development as well as recognition on a plaque housed in Business Affairs and a trophy for Best Overall Presentation. Jennifer Feehan received the award on behalf of FDC.

Facility Services’ Best Employees

October
1st Shift - Esmilda Matamoros
2nd Shift - Amaris Lee

November
1st Shift - Juanita Hawkains
2nd Shift - Rebecca Jones

December
1st Shift - Leola Whitaker
2nd Shift - Brenda Millner

October
Wallace Perdue—38 years
Bo Bost—31 years
David Thornberry—29 years
Joe Wagner—29 years
Tracie Barnes—24 years
Ricky Gilmore—21 years
Lester Rogers—21 years
Bobby Moore—18 years
Thomas Everett—17 years
Ben Johnson—17 years
Dean Perdue—16 years
Mert McGuire—14 years
Geng Puih—13 years
Terri Sartin—9 years
Ben Evans—8 years
Jeremy Murray—5 years
Esmilda Matamoros—4 years
Zachary Hyatt—2 years
William Caple—1 year
Cynthia Parker—1 year
Nawa Quenum—1 year
Abel Stimpson—1 year

November
Hal Shelton—26 years
Don Williamson—24 years
Diana Logan—16 years
Sam Locklear—14 years
Gally Morales—14 years
Guy McGayhey—13 years
Vernell Rankin—13 years
Patricia Doty—12 years
Jim Mohr—11 years
Genaro Perez—10 years
John Tinnin—10 years
Mark Cable—9 years
Robbin Smith—6 years
Gary Denny—5 years
Jim Lyall—4 years
Robert Long—3 years
Ron Madden—3 years
Steve Tuck—2 years
Jon Soter—2 years

December
Wanda Williams—25 years
Gary Rager—18 years
Mark Friddle—14 years
Scott Cline—12 years
Yulita Rose—10 years
Eddie Newsome—6 years
Peter Reynolds—2 years

Keep Up The Good Work