Ken Pearce joined UNCG as the new Director of Facilities Design and Construction in March 2016. Ken has 10 years of supervisory experience in capital construction and has been closely involved in the execution of a wide variety of capital improvement projects both at NC State University and at Cape Fear Community College. He holds an engineering degree from NC State University, is a registered professional engineer in North Carolina, is an LEED accredited professional, and is also a member of the Innovations Committee of the NC State Building Commission.

Shanna Eller accepted the position of Sustainability Coordinator in the Office of Sustainability in March 2016. Shanna has been the Sustainability Director at the University of the Pacific in Stockton, California since August of 2011 and was previously the Director of Community Environmental Services at Portland State University. She holds a master’s degree from the University of Illinois at Chicago in Urban Planning and Policy and a doctorate in Urban Studies from Portland State University with a focus on sustainability programs at the local level.

Nihal Al Raees started working as an Energy Analyst in Facilities Operations in March 2016. Nihal spent 18 years as an architect engineer and two more as an internship architect. Prior to coming to UNCG, she enrolled at A&T to earn her PhD in Architecture Engineering. In addition to her full-time job, Nihal is the mother to 5 daughters. She states that, “I cannot tell you which one is harder, but both jobs keep me on my toes.” She loves what she does every day and would not change it for the world.

Silvia Benavides joined Facility Services in February 2016 after working for 10 years in the Guilford County School System. She brings knowledge gained from 20 years of housekeeping experience with her.

William Blair came to UNCG’s Facility Services team in February 2016 after working for one year in the Guilford County School System. He has nine years of housekeeping experience.

Jacqueline Bryant began working in Facilities Services in February 2016. Prior to joining UNCG, she worked for Floor Care Specialists, a leading contract cleaning service in Danville, Virginia, for over 15 years, where she gained extensive experience cleaning medical, industrial/manufacturing, banking, and research facilities.

Ecolia Wilson started working for Facilities Services in February 2016 after working as an Environmental Services Tech for Moses Cone. Employed for over three years with Moses Cone, she learned many of the cleaning processes and equipment usage, safety, health, and customer service requirements utilized here at UNCG. Prior to Moses Cone, Ecolia learned the value of maintaining a clean facility from working many years in a relative’s McDonald’s franchise.
Shout Outs!

Your department has always come through with excellent turn around times, which is what is needed for our parking areas. Richard [Ratcliffe] is a very smart and caring guy. I always enjoy speaking with him when he is doing maintenance around the decks.

Lance Parker, Parking Operations

Left: Tiffany Armstrong with a “thank you” poster from the Curry Child Care Center

Your department has always come through with excellent turn around times, which is what is needed for our parking areas. Richard [Ratcliffe] is a very smart and caring guy. I always enjoy speaking with him when he is doing maintenance around the decks.

Lance Parker, Parking Operations

February Anniversaries
Jerome Hayes—23 years
Teddy Hyatt—19 years
Dareck Beasley—14 years
Lloyd Norman—13 years
Elias Segoviano—13 years
Lee Martin—13 years
Chris Cardwell—10 years
Mark Wilson—10 years
Jeffery Dezear—1 year

March Anniversaries
Katie Sales—29 years
Travis Holcomb—24 years
Erick Gardner—17 years
Tony Hamilton—17 years
Butch Landreth—15 years
Ralph Farmer—15 years
Willie Dowd—11 years
John Richardson—10 years
David Alcon—8 years
Lillie Walls—8 years
Deborah Joyce—5 years
Marty Pridgen—5 years
Ted Crawford—4 years
Rhonda Goins—4 years
Jerome Isley—4 years
Ernest Brooks—3 years
Melanie Sawyer—3 years
David McFayden—1 year

Facility Services’ Best Employees

February
1st Shift—Josephine Hall
2nd Shift—Linda Gant

March
1st Shift—Esmilda Matamoros
2nd Shift—James Lyles

Employee Promotions

Martin Atama—Floor Tech in Facility Services
Andrew Gwyn—Lead Fire Alarm Tech in Utilities
Mark Wilson—HVAC Tech in Utilities
Curtis Hartson—GUT in Facility Services
Bernard Goodwine—Floor Tech in Facility Services

Thanks to everyone in the HVAC, Electrical, Carpentry, and Plumbing shops for their hard work mid-February in cleaning up the back storage area of the Northridge Warehouse. The area is being cleared to make way for new office construction. The new construction may take some time to complete, but thanks again to all the employees to who helped to get this project underway.

Mike Boulton, HVAC Technician

Jon Soter and David Alcon:
Cynthia Culberson and Brad Weatherly assisted us in Sullivan 101 this past Monday morning. Due to unforeseen issues by the contractor, I needed your group to reconnect lights and power. Brad and Cynthia responded within minutes and took care of the install/reconnects.

My experiences working with your group over the past year have been outstanding. Thanks to you and your team for another job well done!

James Eagle, IT Services

Employee Promotions

Martin Atama—Floor Tech in Facility Services
Andrew Gwyn—Lead Fire Alarm Tech in Utilities
Mark Wilson—HVAC Tech in Utilities
Curtis Hartson—GUT in Facility Services
Bernard Goodwine—Floor Tech in Facility Services
Chad Carwein, a Sustainability Program Specialist with UNCG’s Office of Sustainability, worked his last day at the university on Wednesday, February 24th. He accepted the position of Sustainability Manager at East Carolina University, and on March 14th, he started the process of building a sustainability program from the ground up.

While he was employed with UNCG, Chad and the Sustainability team were able to increase their STARS rating from Silver to Gold, advised UNCGreen in their campaign to successfully pass a Green Fund, hosted the first and second annual Buy Green Expos, and broke new ground on the fronts of waste reduction, energy efficiency, and water conservation. He states that, “I don’t necessarily want to leave UNCG just yet because we’ve accomplished so much in the last two-and-a-half years...however, I am ready for this new challenge and to take another big step toward fulfilling my career goals.”

Congratulations to our Grounds department for helping UNCG to earn confirmation as “Tree Campus USA” for the seventh consecutive year. An emblem with the year 2015 will be put on a plaque displayed at the EUC.

For more information, please visit: https://www.arborday.org/programs/treecampusa/.

All communication with the Sustainability Office should be directed to uncgus@uncg.edu or by calling Shanna Eller at (336) 334-3664.
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meet &amp; Greet: Shanna Eller (Sustainability) &amp; Ken Pearce (FDC), Faculty Center, 9:30 - 11:30 AM</td>
<td>Confined Space Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>Facilities Luncheon, Moran Commons, 11:45 AM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Hot Work: Cutting, Welding, &amp; Brazing, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
<td>22</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fac Ops Safety Committee Meeting, Campus Supply, 10:00 AM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fire Extinguisher Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# MAY 2016

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5 Facilities Luncheon, Moran Commons, 11:45 AM</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12 Fire Extinguisher Training, Campus Supply, 9:00, 10:00, &amp; 11:00 AM</td>
<td>13</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19 Fac Ops Safety Committee Meeting, Campus Supply, 10:00 AM</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
</tr>
<tr>
<td>29</td>
<td>30</td>
<td>31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Memorial Day—University Closed**

Does your department or committee have an event coming up in June or July? Send the information to Elizabeth Jordan to have it added to the newsletter calendar.
Safety Spotlight: Heat Stress

With the arrival of warmer weather, it is important to remember that exposure to heat can cause illness and death. The most serious heat illness is heat stroke. Other heat illnesses, such as heat exhaustion, heat cramps, and heat rash, should also be avoided. On humid days, temperatures as low as 80°F can be hazardous. There are precautions you should take any time temperatures are high, and the job involves physical work.

Risk Factors for Heat Illness
* High temperature and humidity, direct sun exposure, no breeze or wind
* Low liquid intake
* Heavy physical labor
* Waterproof clothing
* No recent exposure to hot workplaces

Symptoms of Heat Exhaustion
* Headache, dizziness, or fainting
* Weakness and wet skin
* Irritability or confusion
* Thirst, nausea, or vomiting

Symptoms of Heat Stroke
* May be confused, unable to think clearly, pass out, collapse, or have seizures (fits)
* May stop sweating

How You Can Protect Yourself and Others
* Know signs/symptoms of heat illnesses; monitor yourself and coworkers
* Drink plenty of fluids. Drink often and BEFORE you are thirsty. Drink water every 15 minutes.
* Avoid beverages containing alcohol or caffeine.
* Wear lightweight, light colored, loose fitting clothes.

What to Do When Someone is Ill from the Heat
* Call a supervisor for help.
* Have someone stay with the worker until help arrives.
* Move the worker to a cooler/shaded area.
* Remove outer clothing.
* Fan and mist the worker with water; apply ice (ice bags or ice towels).
* Provide cool drinking water, if able to drink.