The name “Facilities Connections” suits the goal we are trying to accomplish—connecting the departments within Facilities. Therefore, “Facilities Connections” will remain the same.

Retirements!

Fred Patrick will retire January 31, 2016 after 28 years at UNCG. Fred was the Director of Engineering & Construction Management during his first eight years and has been the Director of Facilities Design & Construction since 1996.

Fred is a licensed architect and licensed professional engineer (structural) with expertise in color theory. Fred’s work transformed the UNCG campus. He has overseen more than 6 million square feet and $794 million dollars of new and renovated construction.

Fred developed Design Guidelines, Policies, and Procedures, which have been shared with sister institutions. The Guidelines are also published on UNCG’s website for others to utilize. Fred has helped develop and enforce space standards in the design of new and renovated buildings, and he has donated time to support other institutions, helping administer a statewide $3.1 billion capital bond program for higher education.

Fred received the 2011 Frank B. Turner Award, the highest honor bestowed by the NC State Construction Office, and was nominated jointly by AIA, ACEC, and ASLA for excellence in service for the built environment. In March 2015, Fred received UNCG’s Gladys Strawn Bullard Award.

Keith Siler began his employment at UNCG in October 2001. From the beginning, Keith began developing a highly functional equipment repair, shop maintenance, and five field, five golf green irrigation system maintenance program. Working hand-in-hand with his coworkers, Keith was able to help achieve safe, playable, and attractive sports fields and campus grounds. He truly had the Samaritan spirit as he regularly helped solve problems for Athletic staff, Campus Grounds staff, and the general university community. Supervisor Peter Ashe states that Keith was “often referred to as King Midas” due to his golden touch when it came to keeping the grounds utility vehicles running.

UNCG will miss Keith, along with his experience, skills, willingness, and workman-like fortitude.

Left: Keith brought multiple grounds’ utility vehicles back to life after they were surplused by other Facilities Operations departments, Athletics, and Student Recreation.

Below: Keith mowed this wave pattern and arranged to have images taken during an airplane campus flyover with former Grounds Manager Chris Fay.
James Turner started work as a lineman for a survey crew at 14 years old before joining the U.S. Navy where he served 11 years on active duty and another two years in the Reserves.

James was hired as a trades helper with UNCG in December 1983 when the Maintenance Operations Office was staffed by six people, and the Trades shops had roughly 20 to 30 workers. As a trades helper, he has worked in the garage, steam plant, electric shop, plumbing, the Steam Plant, and welding shop as well as a tool room coordinator and air condition mechanic, and he currently works as an HVAC technician.

There have been significant changes in the time that James has worked at UNCG. At one time, there were only three employees in the air conditioning shop that handled the needs of the whole campus. Over the years, his work was performed as though he were the customer, working as though it was his personal equipment that needed to be repaired. His aim was to maintain a high level of customer satisfaction without supervision.

“So long to all those I have worked with and those I have had the pleasure to serve. I consider you friends; you are and will be in my prayers. Thanks for the memories and may God bless one and all.” His last day of work was November 25, 2015.

James and his high school sweetheart, Pat, just celebrated their 46th anniversary in September. Together they have three sons, one daughter, and nine grandchildren. “I am truly blessed.”

Jerry “Dennis” Cardwell was self-employed for over 30 years before coming to work in Grounds for UNCG in August 2006. After retiring on January 1, 2016, Dennis intends to spend more time with his grandkids and playing golf.

Milton “Bob” Johnson has been an employee of Facilities Operations since December 1988. Currently working as the supervisor for the Plumbing shop, Bob will be retiring February 1, 2016.

All members of Facilities are invited to the Open House hosted by Facilities Design & Construction on Friday, December 4th. The Open House will be held in the Archives Room on the second floor of the Sink Building from 1:00 - 4:00 PM. This is a great opportunity to meet people you may not already know and to see what has changed recently in FDC.
2015 Facilities Holiday Luncheon

Come join us at the annual Facilities Holiday Luncheon held on Tuesday, December 15th from 11:00 AM - 2:00 PM in the Virginia Dare room of the Alumni House.

Please submit $3 or sign up to bring a dish by Tuesday, December 8th.


I’m Dreaming of a Green Christmas...

With a little effort and imagination, the holiday season doesn’t have to be a burden on the environment. Here are some ideas to help celebrate the season while caring for the earth.

**Lower the impact of holiday lighting**
- Reduce the size of outdoor lighting displays.
- Use LED lights for house and Christmas tree lighting. Outdoor mini-lights will also save energy.
- Turn tree lights and outdoor house decorative lighting off at bedtime.

**Buy Smart - Think ‘Green’**
- Look for locally made gifts.
- Choose gifts made from recycled sources.
- Give ‘battery-free’ gifts.
- ‘Re-gifting’ is okay.

**Reuse/Recycle**
- Recycle or recycle gift packing materials.
- Save any special gift wrap, ribbons, and bows for reuse.
- Recycle old electronics.
- Christmas trees can be recycled, too.
On October 12th, the Department of Environmental Health and Safety (EH&S) hosted an open house to give their coworkers an opportunity to learn more about the role of EH&S on campus. Guests had a chance to learn more about the members of the EH&S staff and the tools they use to keep campus safe. There were also opportunities to take part in a hands-on fire extinguisher exercise and receive a guided tour of the EH&S facility. The EH&S staff would like to thank all those who attended the open house and helped make it a success. For those of you who couldn’t make it, here is a quick introduction to the UNCG EH&S staff:

Tim Slone – Director of Environmental Health and Safety
Leadership of Comprehensive Safety, Health, and Environmental Program
Safety and Health Program Development
Coordination with Research Compliance

Janet Holcomb – Office Coordinator
Budget Management
Payroll and Leave Reporting
Office Support

Chad Simmons – Safety Manager
Fire and Life Safety inspections
Construction Plan Review
Campus Activity Permitting

Todd Beck – Industrial Hygiene Manager
OSHA Recordkeeping and Accident Investigation
Ergonomic Assessments
Monitoring Environmental Conditions (indoor air quality, sound levels, etc.)

Daniel Todd – Environmental Affairs Manager
Hazardous Waste Disposal
Orphan Chemical Program
Spill Prevention, Control, and Countermeasure (SPCC)

Eric Zack – Laboratory Safety Manager
Laboratory Safety Plans and Inspections
Biosafety Program
Radiation Safety Program

Robert Wilson – Safety Coordinator
Safety Training and Resource Development
Shop Safety Plans
New Employee Orientation
**Winter Weather Guidelines**

**Adverse Weather Policy vs. Emergency Closing Policy**

Adverse Weather and Emergency Closing are two separate state policies. Both may be found on the OSHR website at: OSHR.nc.gov.

UNCG has developed a system to help eliminate confusion of whether employees should report to work or not. If you are unsure if you are a mandatory or non-mandatory employee, please check with your supervisor.

- **Adverse Weather—A: Offices are open.**
  - Mandatory staff reports to work for a regular schedule.
  - Non-mandatory staff may report to work or use annual leave. Hours may be made up within 90 days with supervisory approval.

- **Adverse Weather—B: Non-mandatory operations are suspended.**
  - Mandatory staff shall report to work for a regular schedule.
  - Non-mandatory staff do not report to work and must use leave. Leave hours may be made up within 90 days with supervisory approval.

- **Emergency Closure—C: The university is closed, except for residence halls and the dining hall.**
  - Mandatory staff report to work for a regular schedule and will earn hour for hour compensatory time for any hours worked.
  - Non-mandatory staff should not report to work and are placed on paid leave.

How do you know if the university is operating under option A, option B, or option C? The following resources available to you.

**UNCG Website Weather Link:** [spartanalert.uncg.edu](http://spartanalert.uncg.edu)

- **Adverse Weather Line:** 336-334-4400.
- **Television Announcements:** WFMY-TV (News 2), WGHP-TV (Fox 8), WXII-TV (News 12), News 14 Carolina, WXLV-TV (ABC 45).
- **Area Radio:** WFDD-FM and WUNC-FM.

FAQs about the policies may also be found on the Human Resources website at: INFORMATION ON HR WEBSITE TO BE POSTED SOON

Which policies do you want to know more about? Please send your answers to Elizabeth Jordan at ejordan@uncg.edu.
Ivan Lyall:
Thank you for your help and support as I filled in for the Chair during October’s Safety Committee meeting.

Jim Mohr
Utilities

I requested that the lab (303 Stone) be cleaned up as the Board of Visitors was going to pass through on Thursday, October 22nd. Not only did Silvio [Almeida] do a great job, but I have never seen the floors shine and look so good. Thanks to Silvio and Facility Services for making us “shine.”

B. Burgin Ross, MS, RDN, LDN
Department of Nutrition

I met one of Facilities’ excellent employees today. David Alcon was such a big help today, as he patiently explained everything to me regarding the situation in my lab with my freezers. We have millions of dollars worth of samples in our –80° freezers, and they need the proper outlets. He was such a big help!

Laurie Wideman, PhD
Department of Kinesiology

Hoyte [Phifer]:
Thank you very much for arranging to have the carpets in the College Office suite cleaned last weekend. The place looks so much better, and everyone who works here is very appreciative of the improvement!

Tim Johnston, PhD
College of Arts & Sciences

I’m very pleased to report that the thermometer in 161 McIver has been replaced, and we can now control the temperature for the first time since we’ve been in these offices!

Thank you very much, Jorge Quintal, for looking into this problem and a special thank you to Gary Denny, who quickly did the work and checked back with us to be sure it was working properly.

Bo Bodenhamer
Academic Technology Systems

Sharon Mims, PhD
Department of Human Development & Family Studies

October Anniversaries

Wallace Perdue—37 years
David Thornberry—26 years
Joe Wagner—26 years
Truie Barnes—23 years
Ricky Gilmore—20 years
Lester Rogers—20 years
Bobby Moore—17 years
Helen Burns—16 years
Thomas Everett—16 years
Ben Johnson—16 years
Dean Perdue—15 years
Keith Siler—14 years
Mert McGuire—13 years
Geng Puih—12 years
Terri Sartin—8 years
Ben Evans—7 years
Jeremy Murray—4 years
Esmilda Matamoros—3 years
Zachary Hyatt—1 year

Facility Services Best Employees

October
1st Shift—Curtis Hartsen
2nd Shift—Rebecca Jones

November
1st Shift—Walter Graham
2nd Shift—Ricky Gilmore
November Anniversaries

Hal Shelton—25 years
Don Williamson—23 years
Diane Logan—15 years
Sam Locklear—13 years
Gualberto Morales—13 years
Guy McGayhey—12 years
Vernell Rankin—12 years
Patricia Dority—11 years
Jim Mohr—10 years
Genaro Perez—9 years
John Tinnin—9 years
Mark Cable—8 years
Robbin Smith—5 years
Gary Denny—4 years
Ivan Lyall—3 years
Ron Madden—2 years
Robert Long—2 years
Jon Soter—1 year
Steve Tuck—1 year

Promotions

Rebecca Jones and Elizabeth Swinson of Facility Services were both promoted to the position of General Utility Worker in October 2015.

Housekeeping Week Awards

International Housekeeping Week was held to honor and thank our hardworking Facility Services staff during the week of September 28th through October 2nd. We wished to offer our special congratulations to Ralph Farmer for winning Employee of the Year.

Also recognized during this week were the members of the Equipment and Housekeeping Committees:

Equipment Committee: Katie Sales, Rebecca Jones, Jeremy Murray, James Mason, Craig Payne, Timothy Wilkins, and Wanda Williams

Housekeeping Committee: Albert Price, Rhonda Goins, Debora Tinnin, Ralph Farmer, Serena Raleigh, Paul Bigelow, Rodney Stewart, and Robin Rorie
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<td>3 Facilities Luncheon, Moran Commons, 11:45 AM</td>
<td>4 FDC Archive Open House, Sink Building, Room 240, 1:00-4:00 PM</td>
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<td>9 Confined Space Entry Training, Campus Supply, 8:30 &amp; 10:00 AM</td>
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<td>24 Christmas Eve (University Closed)</td>
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**Meetings** | **Announcements/Notifications** | **Holidays/University Closed** | **Training**

*WINTER HOLIDAY - UNIVERSITY CLOSED*
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<td>Martin Luther King Day (University Closed)</td>
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<td>Ladder Safety Training, Campus Supply, 9:00, 9:45, &amp; 10:30 AM</td>
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New to Facilities

Facility Services
William Caple

Facility Services
Abel Stimpson

Facility Services
Cynthia Parker

Facility Services
Nawa Quenum

Contact Us
Questions, kudos, story ideas, or suggestions?

Please send to the Newsletter Committee at: http://goo.gl/forms/gvQOHFF2ei

UNCG log in is required for this form.

All information for the next issue will be due to the Newsletter Committee by January 15, 2016.