February 2013

FACILITIES OPERATIONS EMPLOYEE RECOGNITION PROGRAM

Facilities Management held their Winter Employee Recognition Program on January 24, 2013, in the Virginia Dare Room of the Alumni House. Dr. Eric Gladney, Associate Director of Human Resources spoke on the value of customer service excellence and the positive impact that our Facilities Operations employees provide for the University.

The Facilities Management Employee Recognition Program recognizes employees who strengthen the Facilities Management team through their remarkable contribution and performance. Employees are nominated by their peers and campus staff for remarkable achievements in the areas of Collaboration and Teamwork, Customer Service, and Safety.

Nominees for the 2013 Winter Awards were: David Alcon, Leroy Arrington, Paul Bigelow, Paul Dow, Travis Holcomb, Lori Krise, Jeannie Lasley, James Lyles, James Mason, Rhonda Mitchell, Jim Mohr, Jeremy Myers, Robert Owens (winner of the gift basket drawing), Debbie Reynolds, Keith Siler, Elizabeth Swinson, Pat Williams, James White, and Tom White.

Recognition Program Development Co-Chairs are: Hoyte Phifer—Facilities Operations and Buddy Hale—Facilities Design and Construction.

Recognition Program Selection Committee members are: Lori Krise (Committee Chair), Leroy Arrington, Shelly Booth, Chris Chilton, Tony Phillips, Kevin Siler, and Jay White.
SNOW DAYS ARE HERE . . .

Mother Nature can be very harsh but the employees of Facilities Operations step up to the plate, accept the challenge, and work hard to ensure the safety of others on campus. I, admittedly, am a weenie about driving in the weather, but I gratefully set my alarm and hitched a ride into work early with a Facilities Operations employee who lives near me. I braved the cold only from the parking lot to the door and worked from the comfort of my cozy office. Other employees, however, set their alarms even earlier on the 18th and started arriving as early as 4:00 am. They endured the cold, shoveled snow, spread sand and Ice-Melt on walks, scraped surface areas, and others things that many of us take for granted. The employees of Facilities Operations deserve a huge thank you for all they do for this campus during the winter weather so that our students, employees, and visitors will be safe. Hopefully, Mother Nature will be kind for the remainder of the winter season!

Vickie DeBari

Thank you and the many others who coordinated and removed the ice and snow this morning from the campus. It is impressive how well things appeared to go. UNCG is fortunate to have dedicated staff who work to make all of our work lives better.

Reade Taylor

You and your folks did a fabulous job. Please pass on my appreciation!

Jamie Herring
Welcome to Facilities Operations

Kernsie Shrewsbury
Facility Services

Jeffrey Melton
Facility Services

Congratulations to B.E.S.T. for the Month of January

Josephine Hall—First Shift
Jossee Messan—Second Shift

Congratulations on your Promotion

Happy Anniversary

Greg Poteat—Facility Svcs—18 years
Hoyte Phifer—Business Office—18 years
Ken Hall—Bldg & Trades—17 years
Michael Hall—Facility Svcs—17 years
Debora Tinnin—Facility Svcs—17 years
Paul Bigelow—Facility Svcs—10 years
Tim Wilkins—Facility Svcs—7 years
Ben Kunka—Recycling—7 years
Douglas Lester—Facility Svcs—7 years
Craig Rumley—Bldg & Trades—7 years

Linda Gant—Facility Svcs—6 years
Rick Haferbecker—Bldg & Trades—6 years
Catherine Baker—Facility Svcs—5 years
Sean Moon—Utilities—5 years
Alvin Verdell—Facility Svcs—4 years
Philip Thomas—Utilities—4 years
Dan Durham—Business Office—2 years
Jeffrey Melton—Facility Svcs—2 years
James Lyles—Facility Services—1 year
Latoya Jones—Facility Services—1 year
Get ready, get set, go . . . February 3 is the official start of 2013 Recyclemania. Prepare to fill your recycle bins. Items eligible for recycling have been expanded to include all 1—7 plastics, which means yogurt cups, pizza boxes, clean eating utensils, and plastic lids.

Recyclemania is an eight week contest among college and university recycling programs designed to encourage campus communities to reduce waste, increase recycling efforts, and to learn about conservation and sustainability issues.

Recycling is a conscious choice. If you have questions about campus recycling contact Ben Kunka at 334-5192 or check out the website: www.recyclemaniacs.org.

UNCG Expanded Recycling Program

Recently the City of Greensboro expanded their curbside recycling program. This means UNCG’s commingled recycling program has also expanded, since UNCG’s commingled recycling program utilizes the same recycling facility that the City of Greensboro uses. Below are the new commingled recycling guidelines (items listed in italics denote recent changes):

❖ **Paper:** Magazines, Newspaper, Paper-back books, *empty paper cups now accepted*

❖ **Cardboard:** (please breakdown boxes) *pizza boxes now accepted*

❖ **Chipboard:** (cereal boxes, beverage container boxes)

❖ **Glass Containers:** All colors, *lids and tops are now accepted*

❖ **Aluminum:** Soda Cans only (no foil or take out containers)

❖ **Steel:** Clean Tin Cans and Empty Aerosol Cans

❖ **Plastics:** #1—#7: *Bottles with caps on, yogurt containers, utensils, lids*

❖ **NO Styrofoam**

❖ **NO Plastic Bags**

Reaching the highest ever landfill diversion rate (includes recycling rate) of 43% last year the UNCG Office of Waste Reduction (OWRR) is aiming even higher this year to increase the landfill diversion rate to 45% by June 30, 2013. Before the recent expansion of the commingled program the OWRR was instructing the campus community to throw yogurt cups, paper cups, pizza boxes, plastic eating utensils and plastic cups into the trash bins on campus where they were destined for landfill disposal. All of these items are now accepted in the upgraded commingled recycling program and this will increase the scope of materials collected for recycling on campus. Just think of all the pizza boxes discarded at our residence halls, coffee cups used at the Elliot University Center and yogurt cups generated by UNCG employees in their offices now being able to be thrown in the many commingled recycling containers on campus! By taking the time to toss items into a recycling container near your classroom or office you are helping UNCG attain the highest landfill diversion rate possible. The choice is yours to make, UNCG’s recycling program begins with you.
PROJECTS AND KUDOS . . .

Saving the trees . . .

The Grounds department planted Chinese pistachio, lacebark elm, and maple trees four years ago to landscape the parking lot at Lee and McCormick Streets—precisely where UNCG’s police station will soon call home.

A total of twelve 5 to 5.5 inch caliper trees valued between $2,600 and $2,800 each are in the process of being relocated to three areas on campus. Three were replanted at Taylor Garden behind the Alumni House, two were replanted on the backside of the golf course, and the remaining seven will decorate the area around Jefferson Suites. Moving these trees required digging six feet deep and hoisting 12,500 pound root balls from the ground.

The News and Record featured an article on moving these trees in their January 31st edition.

Many thanks to the painters for taking down the wallpaper border, painting walls, moving furniture, and hanging my quilt in my office. Great job! I LOVE IT!!

Vickie DeBari

Dining Hall Project

Work is continuing in the Dining Hall plaza area. Five new Chinese pistachio trees were planted in the upper level and six Ginkgo trees in the lower level. They were perfectly centered in the circles of dirt located throughout the concreted area. The irrigation system installation is currently in progress. Phase one of the turf renovation has been completed with phase two scheduled to be complete by the end of May. Later this spring, this area will be renamed the William Moran Commons Area in honor of former Chancellor William Moran.
DECEMBER SAFETY UPDATE

DECEMBER SAFETY STATISTICS

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<tbody>
<tr>
<td>December Accidents/Injuries</td>
<td>0</td>
</tr>
<tr>
<td>Days Since Last Accident</td>
<td>47</td>
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<tr>
<td>Safe Days Record (since 1/1/10)</td>
<td>47</td>
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<tr>
<td>Safe Days Goal</td>
<td>60</td>
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For Year Ending 12/31/12:

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<tbody>
<tr>
<td>Number of Accidents/Injuries</td>
<td>31</td>
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<tr>
<td>Accident/Injury Rate (#of Accident/# of Positions)</td>
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<tr>
<td>Restricted Work Days</td>
<td>603</td>
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<tr>
<td>Lost Work Days</td>
<td>870</td>
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<tr>
<td>Lost Work Days – Equivalent # of Positions</td>
<td>3.35</td>
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Most Common Type of Injury

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<tr>
<td>Strains and Sprains</td>
<td>50%</td>
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More Kudos . . .

No injuries occurred in December which allowed us to set a new record of 47 consecutive, safe working days. **Great job everyone!** Let’s make every day a safe work day!

Dan Durham

I would like to recognize and thank Janet Elmore, Gail Hernandez, and Ivan Lyall for their help with the work orders in the new TMA system.

Dan Moore

Thanks to Mike Moser & Mark (Curley) Lasley in the carpentry shop who installed a new bulletin board in Mossman:

We are starting off the new year and new spring semester with our new bulletin board! Thank you, Dale!

Brenda Bey

Thanks to everyone involved in getting this done.

Helen Hebert

Great! Thank you for working on this!

Bonita Brown

Good-bye . . .

Irving Young retired December 31, 2012, with over nine years service in Facility Services at UNCG.

Comments, Questions, Kudos, Ideas??

Send to: Vickie DeBari at vjdebari@uncg.edu

May this new year all your dreams turn into reality and all your efforts into great achievements!