Happy Anniversary

Terry Goins 30
Jeff Hawkins 14
Peter Ashe 13
Charles Webster 11
Leola Whitaker 08
Bai Rmah 06
Leroy Arrington 05
Dora Frimpong 05
Scottie Gant 05
Sandy Ingram 05
Betty Patterson 02
Donald Autry 01
Michael Junpe 01
James Mason 01
Barry Michaels 01

Congratulations to B.E.S.T. for the Month of April

Genaro Perez
First Shift

Paul Daniel
Second Shift

Genaro Perez
First Shift

Paul Daniel
Second Shift

New Hires

Robert Simpson
Facility Services

Lonnie Watford
Second Shift

RECYCLEMANIA COMPETITION

Out of 605 colleges and universities UNCG was ranked #34 in the 2012 Recyclemania Competition Waste Minimization category. With a solid 19.56% recycling rate reported during the 8-week competition, UNCG surpassed Western Carolina University and was narrowly bested by NC State and East Carolina University. In the food service organics compost division, UNCG had higher tonnages than Duke University and Guilford College. UNCG participated in the first ever Electronics Recycling Division of Recylemania and posted a respectable 6,100 lbs. during the competition. UNCG is set to compete for the 2013 Recyclemania competition. For more information on how UNCG performed during the 2012 Recyclemania competition visit www.recyclemania.org for customized results and comparisons to other competing schools. Ben Kunka-UNCG Office of Waste Reduction and Recycling
SAFETY UPDATE

March SAFETY STATISTICS

| March Accidents/Injuries | 6 |
| Days Since Last Accident | 8 |
| Safe Days Record (since 1/1/10) | 34 |
| Safe Days Goal | 60 |

For Year Ending 3/31/2012:

| Number of Accidents/Injuries | 32 |
| Accident/Injury Rate (#of Accident/# of Positions) | 13.5% |
| Restricted Work Days | 105 |
| Lost Work Days | 794 |
| Lost Work Days – Equivalent # of Positions | 3.05 |

Accident/Injury Rate by Sections

<table>
<thead>
<tr>
<th>Section</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>OWRR</td>
<td>20%</td>
</tr>
<tr>
<td>Building &amp; Trades</td>
<td>16%</td>
</tr>
<tr>
<td>Facility Services</td>
<td>15%</td>
</tr>
<tr>
<td>Utilities</td>
<td>13%</td>
</tr>
<tr>
<td>Grounds</td>
<td>10%</td>
</tr>
<tr>
<td>Administration</td>
<td>8%</td>
</tr>
</tbody>
</table>

Most Common Type of Injury

<table>
<thead>
<tr>
<th>Injury Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strains and Sprains</td>
<td>47%</td>
</tr>
</tbody>
</table>

Safety is an Ethical Responsibility:

Safety is a culture, not a program. The combined commitment and participation of the entire organization is necessary to create and maintain an effective safety culture. Every person in the organization, from the top management to the newest employee, is responsible and accountable for preventing injuries. Sometimes accidents occur without the apparent indication of fault or blame. But there is always some chain of events that occurred leading up to the accident that, had we realized the eventual outcome, someone could have interceded. The fundamental belief that injuries are, by their nature, preventable is a catalyst that encourages us to prevent injuries.

The purpose of the workplace audit is to discover and remedy the actual hazards of the site before they can injure workers. Recurring hazard analyses, comprehensive inspections and aggressive investigation of accidents or near misses, discover potential work place hazards and identify weaknesses in safety plans, programs, policies, and procedures. Whenever a safety deficiency is found, prompt action is required both to overcome the hazard and to reinforce the message that safety is a priority. Reducing workplace injuries and illnesses reduces the cost of workers’ compensation, medical expenses, and the expenses of litigation. Effective work place safety is not an expense; it is an asset.
Ada Baldwin, Tom White and Dale Williams:
I want to thank you for leading the effort last night in responding to the water leak at Moore Humanities. I understand that you received very strong support from Tom Hailey, Gary Denny, and James Turner and Mike Moser. The morning staff from Facility Services jumped on what needed to be done to deliver three of the four affected classrooms into operations for the students. Great job! We are lucky you all are here.

Jorge Quintal, PE - Associate Vice Chancellor for Facilities

Dan Durham:
I am a student employee at the UNCG Wellness Center. I want to thank three of your employees Dennis Cardwell, Tim Johnston and Hal Shelton for helping me on Friday morning when my tire blew out. Without their help I would have been late for a conference where I was speaking. Again I want to thank them for all their help. It was much appreciated.

Hannah Nystrom - Public Health Education Major - Community Health Concentration

Ada Baldwin:
I wanted to let you know the good job that Rebecca Dawkins and Mae Byers are doing in keeping our Multicultural Resources Center looking nice and clean. We appreciate what they do.

Audrey O. Daniel - Director Multicultural Affairs

It is a pleasure to be here today to celebrate Arbor Day and to present UNC-Greensboro with its 3rd Tree Campus USA Award. UNC-Greensboro is one of six campuses in North Carolina and one of 116 in the nation to receive this award.

The Tree Campus USA program was created in 2008 by the National Arbor Day foundation to recognize college and university campuses that effectively manage their campus trees by engaging their student population and utilizing service learning opportunities that center on campus and community forestry efforts. The program, which mirrors the Tree City USA program, also recognizes colleges and universities and develop connectivity with community beyond campus borders to foster healthy urban forests.

It is precisely this kind of dedication to the students on campus that has earned UNC-Greensboro its designation as a Tree Campus USA. And so it is with great pride that I present to UNC-Greensboro this award that reflects the unwavering commitment of the people and leaders of this great learning institution to lead by example, to continue to give hope to not only its residents but to all North Carolinians.

Congratulations on your 3rd Tree Campus USA designation: Presented by: Erick Muecke, NC Forest Service
I grew up in a small rural town of Troutman, NC. It was very rural and that was great for me. You could keep your back door unlocked, and you could spend the afternoon out in the woods playing or going to the creek. All you had to do was to tell someone where you were going.

I have two older sisters and one older brother. I had about as good parents as you would hope for. We always had what we needed. My father was the hardest working person I know. It wasn’t unusual for him to work 55-65 hours a week on his job. He was a handy man around the house and he could do all types of repairs. He stayed busy rotating the tires on the cars, adding a rock wall around the house or chopping wood on the weekends. He is an inspiration to all his children and his work ethic lives on in each of his children.

I went to work at the age of 14 learning janitorial cleaning and maintenance. On the weekends we would strip and refinish floors all over the Mid-Atlantic area and I enjoyed that immensely. I worked with a good group of people.

I started working for the State of North Carolina on September 10th, 2007. I was originally hired at Appalachian State University in Boone, NC. I really enjoyed working with the staff at Appalachian and I learned so much from them. I met my girlfriend Crystal in 2010 and we decided to relocate to Greensboro. I was hired on January 3rd, 2011 by Willie Dowd as a General Utilities Tech for Zone 1 at the University of North Carolina at Greensboro.

I have one daughter, Jenny who is nine years of age. She is on the honor roll at school and Crystal has two sons, Nick, 15, and Zack who is 9. I consider it a blessing to have Crystal, Nick and Zack in my life.

I try daily to pursue the power of positive thinking. Even though life may seem to be too hard, I believe that positive thinking is essential, not only at work but in our daily outlook on life.

Jeff Melton
Facility Services

Congratulations You are a Star!

On behalf of Chancellor Linda Brady and the entire Staff Senate, we’d like to congratulate you on being a Staff Star. This designation is special because it comes from one of your colleagues who recognized greatness in you and wanted to honor you for your kindness, compassion and dedication to UNCG students, faculty and staff. Thanks for all you do to make UNCG a community of caring. Betty Betts-Chair Employee Recognition Committee

Staff Stars to Right